



*Through academic excellence and character development, Far Hills Country Day School provides each child brilliant beginnings for success in the modern world.*

<b>Job Title:</b>	Lower School Classroom Teacher for 2020-2021 school year
<b>Department:</b>	Lower School
<b>Reports to:</b>	Director of Lower School
<b>Classification:</b>	Exempt

#### **General Purpose and Function:**

The lower school classroom teacher serves as the main teacher for a small group of students in a mixed-grades 2 and 3 class. This class is designed to provide remedial and supplemental reading, language arts, math instruction, and learning support for individuals and small groups of students. The teacher implements and monitors individual student learning plans. In addition, the teacher conducts and analyzes reading and other learning assessments and differentiates instruction according to individual needs. The teacher communicates frequently with parents and conducts parent meetings to discuss student progress, curriculum, and literacy and math development. The teacher serves as an integral member of a learning team that works to ensure that each child attains or surpasses academic learning goals. Moreover, the teacher intentionally creates and sustains an inclusive, positive, and joyous classroom culture.

#### **Responsibilities:**

- Provide a small group of mixed-grade students with reading, writing, math, executive functioning, and learning support via direct, explicit individual and small group instruction and orchestration of learning experiences.
- Conduct and analyze student assessments.
- Implement systematic, consistent, structured programs designed for students with language-based learning differences.
- Deliver targeted programs and curricula, grounded in Orton Gillingham and multisensory methods.
- Communicate frequently about an individual's growth and progress to the learning team and to parents.

- Participate actively in ongoing training and professional development; undertake specific training and certifications in spring and summer of 2020 in preparation for the role.

#### Other Duties

- Perform other duties as assigned by the Division Director.
- Assist with school-wide duties.
- Attend professional training and certification courses as required.

#### **Lines of Authority:**

This is a full-time, exempt position. During the school year, the teacher will be expected to be on campus from 8:00 a.m. to 4:00 p.m. Additionally, presence and participation are expected during weekly faculty meetings on Wednesdays from 3:45 p.m. to 5:30 p.m.

#### **Requirements and Essential Attributes:**

- A profound belief in and desire to live the Far Hills Country Day School mission
- Ability to connect to young children and demonstrate optimism, joy, and love of learning
- Understanding of and a commitment to fostering character development and growth mindset in elementary school students
- Excellent organizational skills and communication skills with a variety of audiences (parent, student, faculty)
- Proficiency in differentiating and individualizing instruction
- Facility with educational technology and technology tools designed to support students with learning differences
- At least three years of experience as a classroom teacher, preferably in independent schools at lower elementary school levels
- Bachelor's Degree required; Master's Degree preferred; Orton-Gillingham Certification.

Accepting applications through March 19, 2020. Position to begin in August 2020 for the 2020-2021 school year. Training and professional development may be needed in the spring and summer of 2020.

Interested candidates should go to the [Application for Employment](#) on our website [www.fhcbs.org](http://www.fhcbs.org) to complete an application and submit a resume and cover letter addressed to Daniel Sussman, Director of Lower School ([dsussman@fhcds.org](mailto:dsussman@fhcds.org)).